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# Leadership: The 4 Pillars Program

# About HINSW

At The Hospitality Institute of NSW we Aim HIGH in delivering quality education..... that inspires excellence. The Hospitality Institute of NSW was created to bring Leadership & Management, and Hospitality learning excellence to Sydney's North West

If you want to empower your career, your teams and your organisation, then you owe it to yourself to look over our course offerings and facilities. At the Hospitality Institute of NSW we Aim HIGH to deliver a leadership and development program that is built with your professional growth and business performance in mind. Giving you access to our expert team of trainers wealth of knowledge and leadership experience, the leadership development program is guaranteed to get you out of your comfort zone..... because that's where MAGIC happens!

The Hospitality Institute of NSW encourages students of all levels to learn as part of a thriving community and develop the skills they need to advance in their careers. We are 100% committed to delivering a first class learning experience, which is evidenced in our state-of-the-art facilities and expert team of trainers. The future of leading edge training starts now, and it's on your doorstep.

Aim HIGH!



## Course Outline

### The Leader's Mindset

- Moving from technician to Leader
- Earning Respect vs Being Liked
- The Shepherd Leader Approach
- Growth Mindset

### The Locus of Control

- Identifying Default Thinking
- Re-framing problems
- My problems
- Staff problems

### Time Task Management

- The Myths of Time Management
- Covey's Time Quadrants
- Decision-ship

### Team Development

- Staff Quadrants
- Stages of Development
- The 4 Leadership Styles

# Leadership: The 4 Pillars Program



## Course Details

This course is all about building the core - the heart and soul of a leader.

People say that leaders are born to lead, but the reality is that leaders simply see the world differently, and they deal with problems and challenges differently to others.

We might put leaders on a pedestal, but they are normal just like you and once they did not know they could lead.

Leadership is born from a change in perspective, so to become a leader all you have to do is shift yours.

If we change the way we look at ourselves, and the world, and then learn proven leadership skills, we will become the kind of leader we've always looked to for inspiration.

We will show you how to develop a leadership mindset, and how to put it to use.

How to realise and develop an internal locus of control, where you see that you have control of your circumstances.

We will unpack a secret to getting ahead - no one will GIVE you responsibility, you need to take it. Learn to take responsibility as no change can come unless we have taken full responsibility for the good and the bad.

After completing this course, you will find yourself bending time to your will by effecting control over tasks and making decisions quickly and assertively.

And finally, once you're mind is starting to take on the shape of a leader's, we will show you how to lead people, and how to develop your own style of leadership.

Step into your true potential..... take the first step today.



## Who This Course Is For

- Emerging Leaders
- Team Leaders
- Supervisors
- Managers

